

The Enhanced Nurse Licensure Compact

Vermont Nursing Survey

Office of Professional Regulation

Vermont eNLC Nursing Survey

Methodology

Email Survey of 17, 083 active Vermont Nurse Licensees

July 24 –August 10, 2019

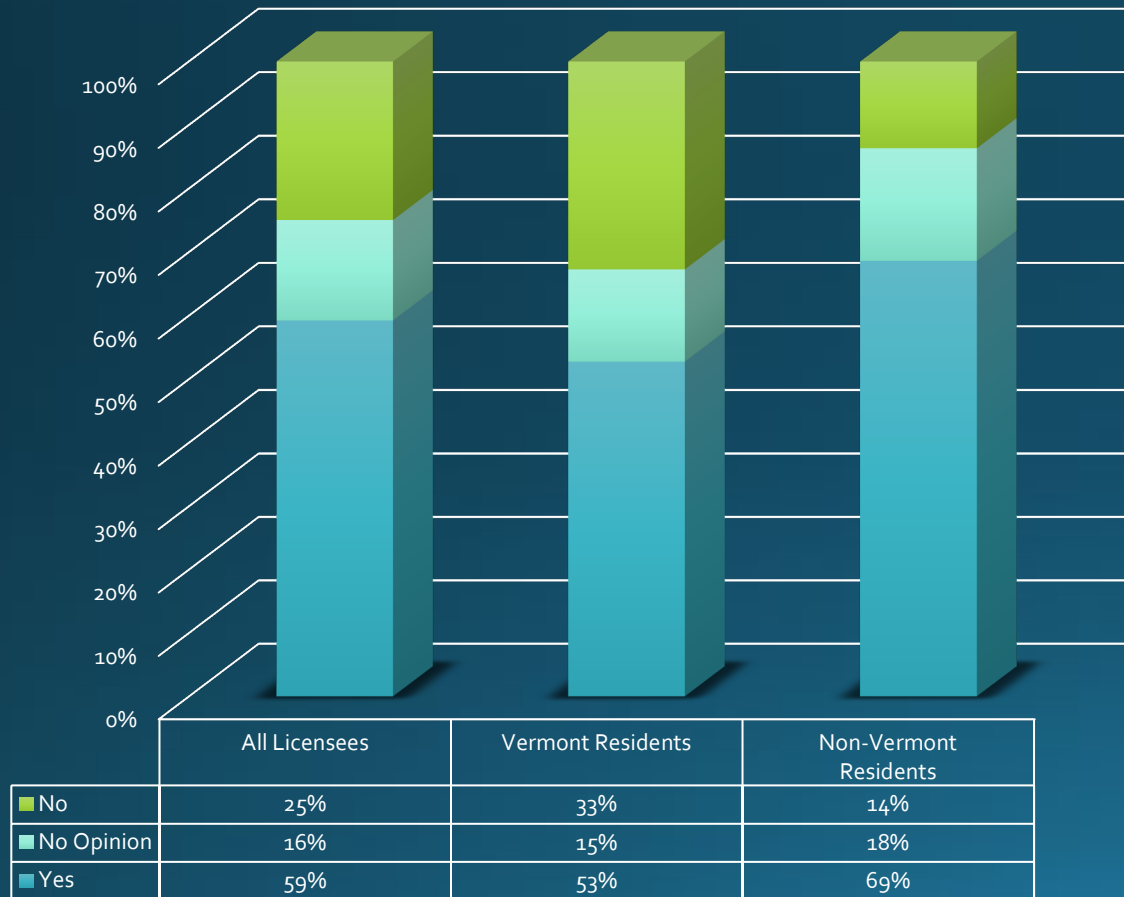
53% Vermont Residents
47% Non-Vermont Residents

39.4 % Overall Response rate (6641)

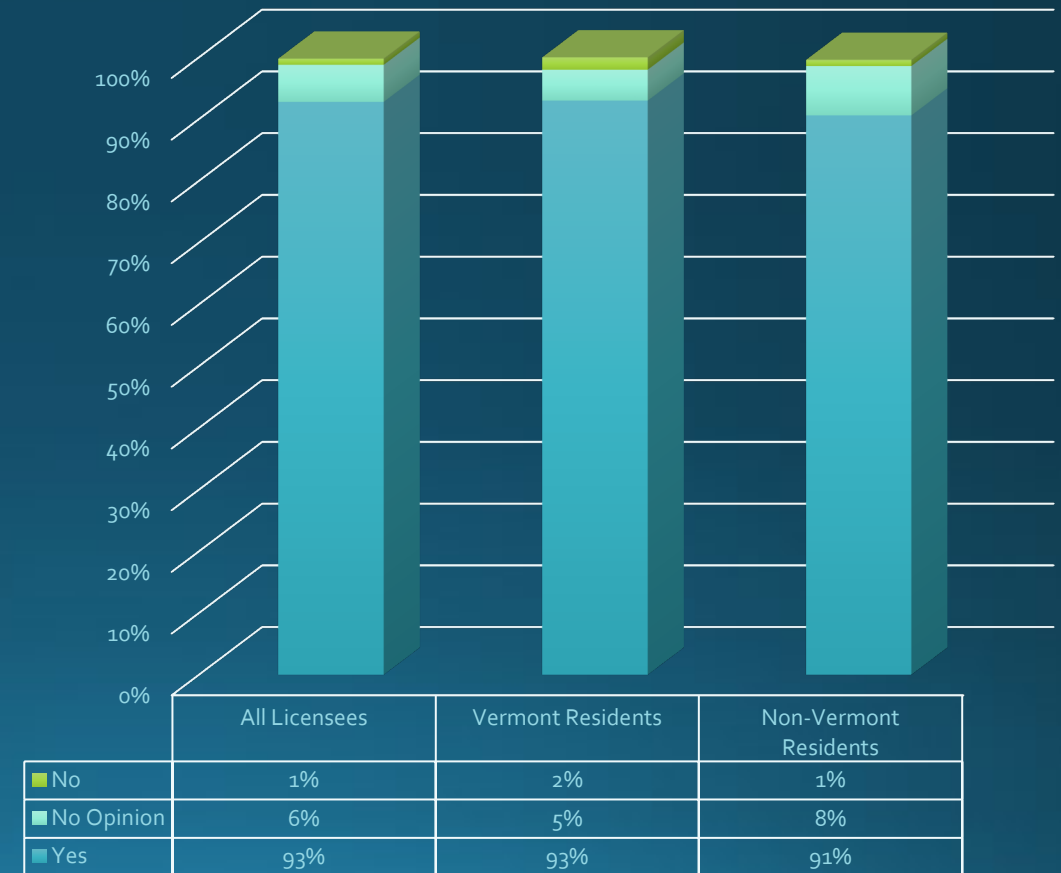
Vermont Resident response rate 44.7%
Non-Vermont Resident Response Rate 34.7%

Vermont eNLC Nursing Survey: Results

Support for NLC *with* Fee Increase

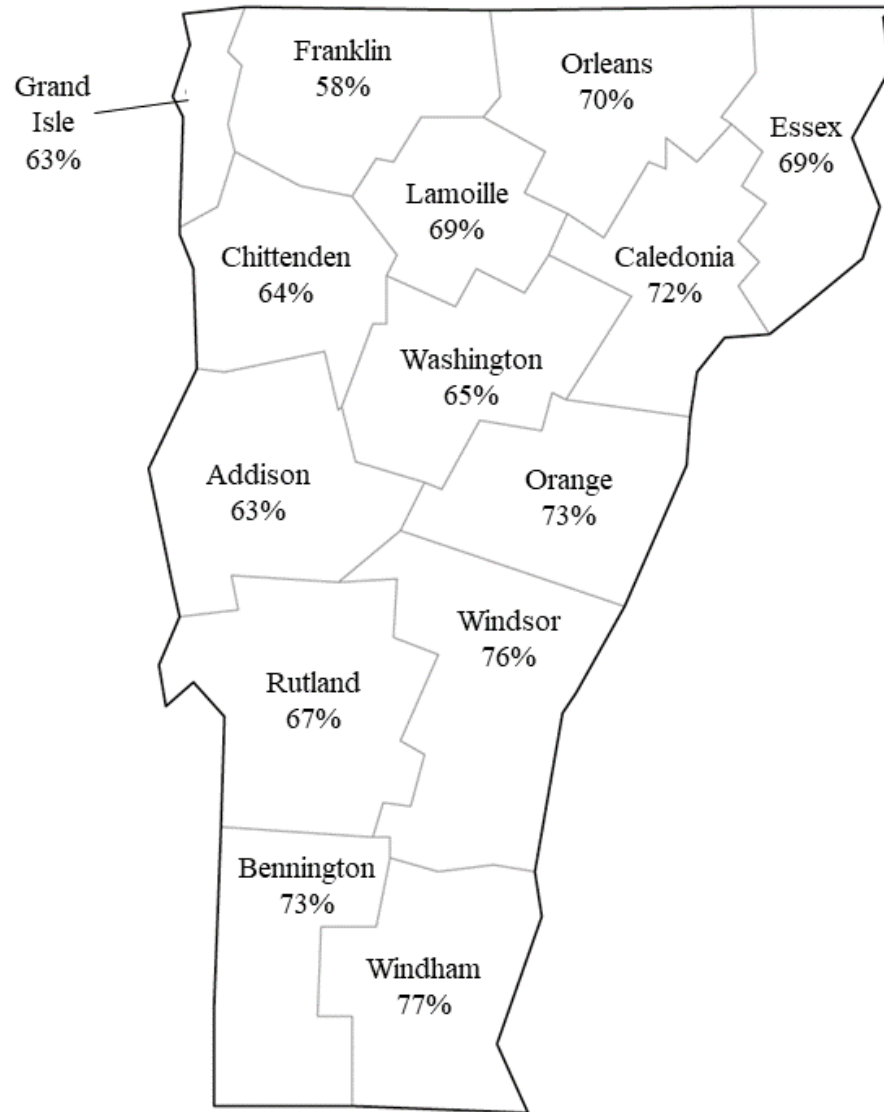


Support for NLC *without* Fee Increase



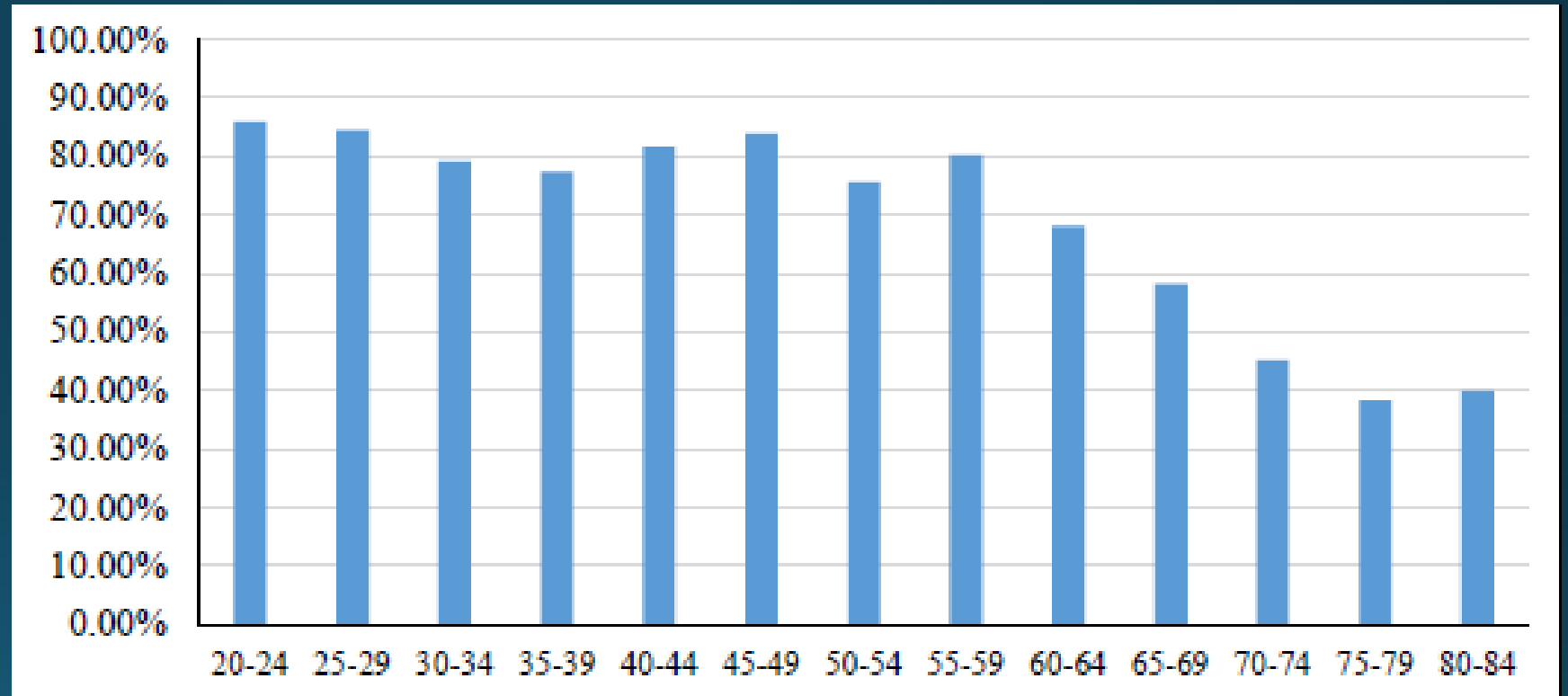
County-Level support for the Compact

This includes Nurses in favor and neutral about the Compact.



Vermont eNLC Nursing Survey

Results by Age



% of Vermont Resident Licensees interested in cross state mobility through the compact by age

Vermont eNLC Nursing Survey

Analysis

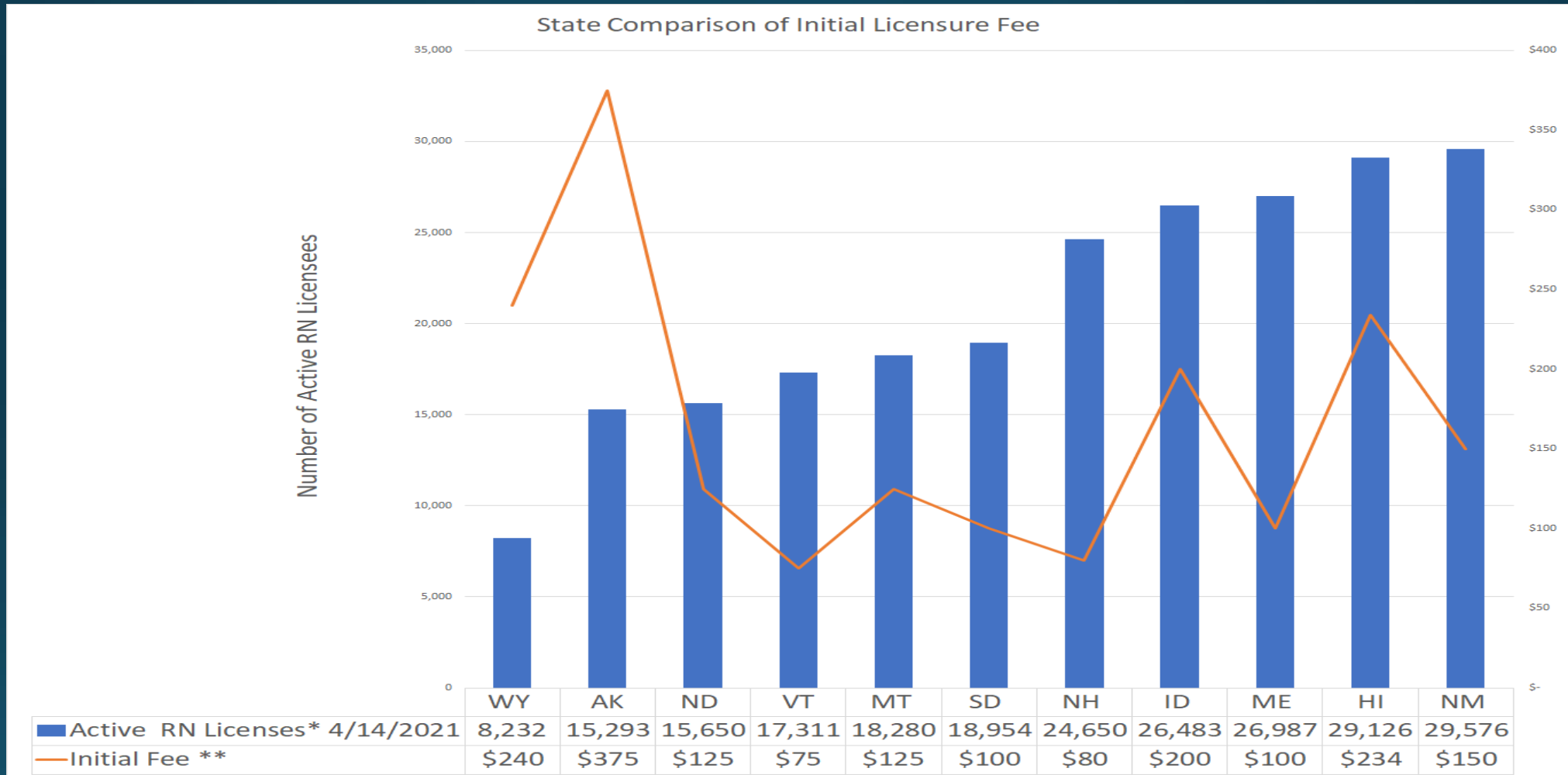
The majority of Vermont nurse licensees are in favor of Vermont becoming a compact state, even if this results in an increase in fees

That number increases when those who do not oppose are added to those in favor

An overwhelming majority are in favor of the compact if there is no associated fee increase

More than 80% of Vermont nurses aged 20-29 expressed an interest in the mobility that the compact provides, and 75% of nurses aged 30-59 expressed that same interest

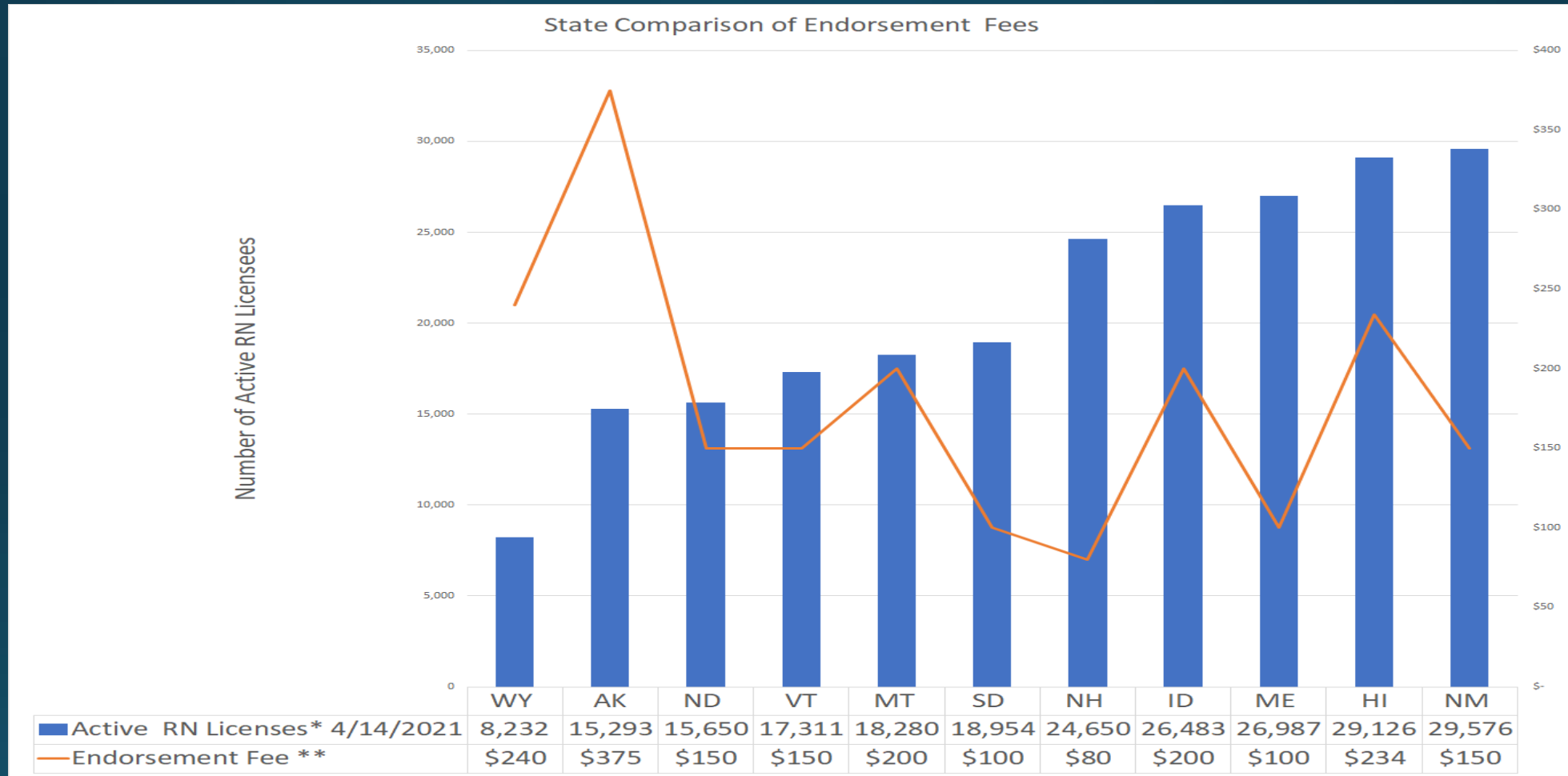
State Comparison of Initial Licensure Fees



* Data source NCSBN NLC website

** Data source BON Websites

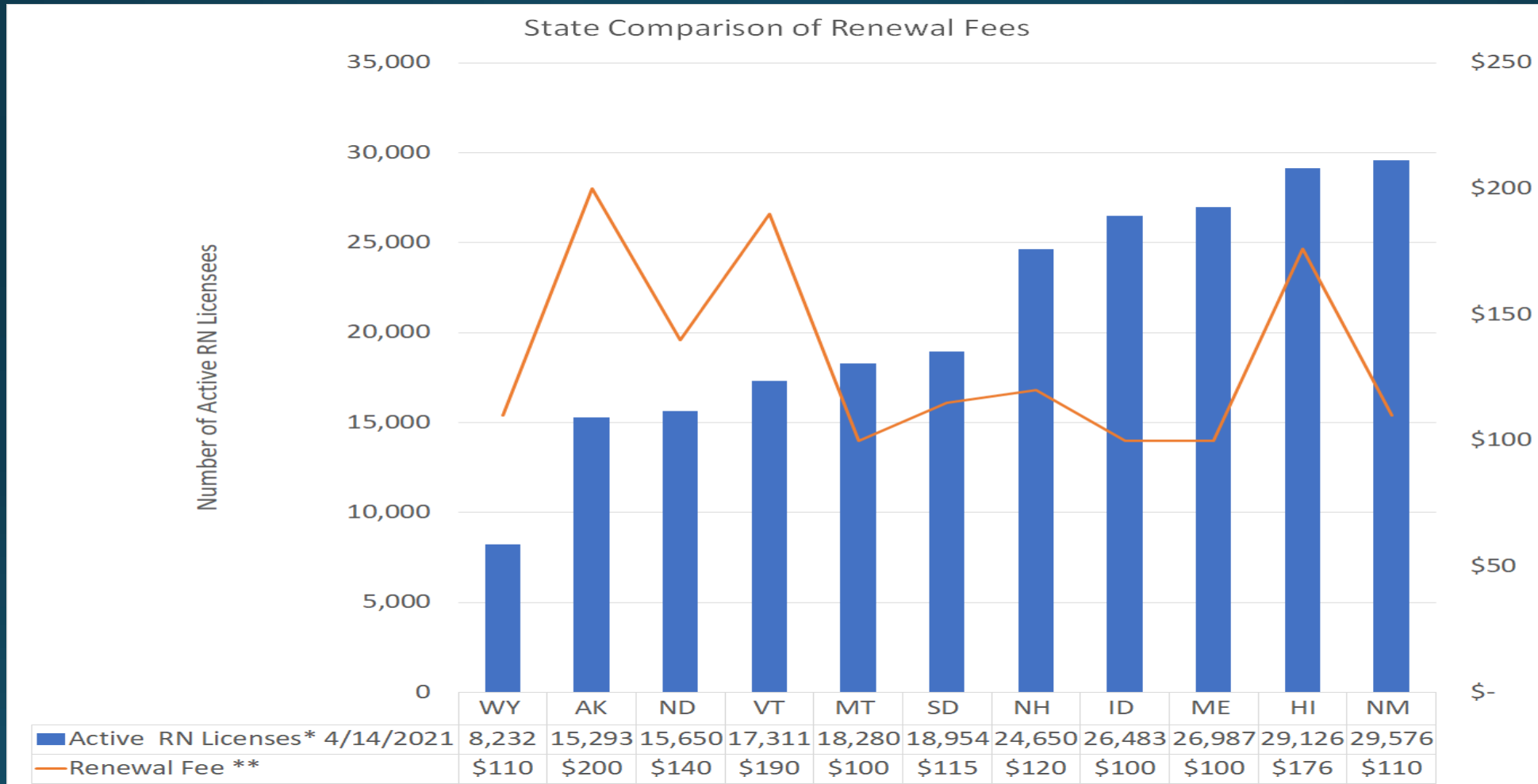
State Comparison of Endorsement Fees



* Data source NCSBN NLC website

** Data source BON Websites

State Comparison of Renewal Fees

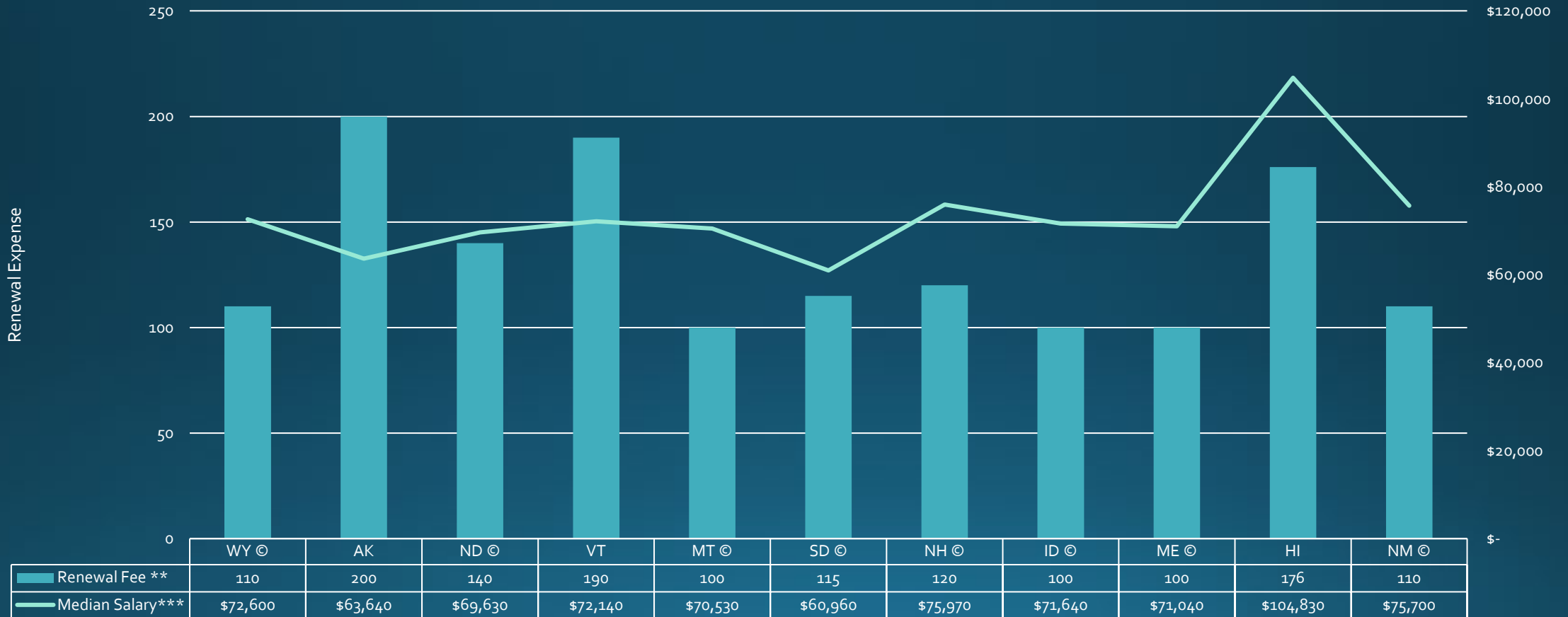


* Data source NCSBN NLC website

** Data source BON Websites

State Comparison of Median Salary & Licensing Fees

State Comparison of Median Salary and Licensing Renewal Fees



**** Data source BON Websites**

***** Data Source US Bureau of Labor Statistics May 2020**

Vermont Nursing Survey

Summary

OPR and the Vermont Board of Nursing value the opinions of Vermont Nurses and support the majority who have expressed interest in pursuing Vermont becoming a compact state

The exact financial impact is unknown and will be monitored closely. Every effort will be made to avoid an impact on fees .

Public Protection is enhanced by information sharing between compact states regarding disciplinary investigations, information that is currently not available outside of the compact.

Participation in the compact does not drive the use of Travel Nurses, vacancies in the state create that demand. Creating a practice environment that nurses value has the potential for decreasing those vacancies. The compact is one vehicle for enhancing the Vermont nurse practice environment.